

TED5 CONFERENCE PRESENTATION PROPOSAL

CIVIL SERVICE AND ITS POLITICIZATION IN ROMANIA

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Neutrality and impartiality are fundamental principles of civil service. Within the process of accession to the European Union, in past 10 years, Romania had tried to create the appropriate institutional and legal framework to ensure civil service stability regardless of political changes.

The presentation will display the main findings regarding the current state of the civil service and its politicization in Romania: while there is an increased stability of the executive positions of civil servants, still there is a noticeable increase in the influence of the political system to the management functions within the public administration, demonstrating its dependence on the political system, especially through legislative changes.

The improvement of civil service is one of the main pillars of the public administration reform towards modern public governance in Romania, to which I was and I still am contributing in both capacities: as practitioner/decision maker and as theoretician. Recently I co-authored two articles¹ on this topic: one which depicts the politicization and performance in USA and Central and Eastern Europe, and the other on analysis of mobility issues and politicizing of the civil servants in Romania.

¹Profiroiu M., Petrovsky N., Jennings E., *Does Pendleton's premise hold in new and old democracies alike? Politicization and performance in the U.S. and Central and Eastern Europe, presented to the Public Management Research Conference at the Maxwell School, Syracuse University, USA, 2011*

Andrei T., Profiroiu M., Oancea B., *Analysis of mobility issues and politicizing the civil service in public administration in Romania, accepted to be published at Transylvanian Review of Administrative Sciences, 2011*